

Management Statement on Quality and Environmental Policy

Quality and environmental policy are part of the corporate policy and have been predefined by the Management for the entire company.

The primary goal of our company is to continuously enhance our reputation perceived by our customers and other stakeholders through factors like pricing, adherence to delivery dates, flexibility and environmental protection and to act as a partner and mediator between our clients and suppliers. Compliance with legal concerns and likewise environmentally relevant aspects when performing is part of our quality and environmental awareness.

The quality of our products and services is defined by our customers' needs and wishes as well as factors like specified purpose, state of the technology, statutory provisions, safety regulations and standards. In addition, we endeavour to cooperate and communicate well with the authorities and other interested parties.

Said technical, economic and corporate considerations form the overall approach of our corporate philosophy:

„Wir schaffen Verbindungen!“

The integrated management system contributes considerably to ensuring any organisational, commercial and technical activity that as an impact on quality and environment is at a high level by stipulating the planning, governing and monitoring of the aforementioned activity.

The management system is geared at **continuous improvement** of products and processes and the reduction of environmental pollution.

Our staff are our most important resource. It is our pursuit to promote an excellent quality and environmental performance and to act in a responsible and anticipatory manner by implementing specific training measures and an appropriate transfer of competences.

Quality assurance and environmental protection is the responsibility of every staff member!

Waste avoidance, waste segregation, resource-saving manufacture as well as the compliance with and implementation of energy-saving measures are our guiding principles with which we want to actively contribute to environmental protection.

Areas of weakness are preventatively recorded, analysed and counteracted by means of appropriate measures. Regular full system scans foster the monitoring of the effectiveness of and the adherence to such measures.

With this statement the management obliges all employees to conduct their business activities in accordance with the corporate objectives and the specification of the management documentation.

Managing Director

Date